COPS
COMMUNITY ORIENTED POLICING SERVICES
U.S. DEPARTMENT OF JUSTICE

Making a Mark
Police Integrity in a Changing Environment
December 9–11, 2002

Snapshots

COPS Facts

- **Awarded $33.8 million through the Police Integrity Initiative to help agencies build trust between law enforcement professionals and the communities they serve**
- **Invested $9.6 billion to add officers to the nation's streets and schools, enhance crime fighting technology, support crime prevention initiatives, provide training and technical assistance, administer grant programs, and advance community policing**
- **Provided more than 4,600 agencies with over $1.1 billion in crime-fighting technology**
- **Funded more than 5,900 school resource officers (SROs)**
- **Invested $223.5 million in projects to combat and clean up methamphetamine**

Tell Us about It!

COPS values feedback from law enforcement practitioners, and we want to hear from you! Please send us an email letting us know about your successful community policing efforts to reduce crime. You can send us an email to TellCOPS@usdoj.gov – we look forward to hearing from you.

COPS www.cops.usdoj.gov

Letter from Director Carl R. Peed
Office of Community Oriented Policing Services

Before Attorney General Ashcroft asked me to come to the COPS Office, I worked in law enforcement for almost thirty years. What I loved most about my job was that I constantly faced new challenges. Law enforcement has faced more new challenges in the past year than any in recent memory. One of the biggest facing law enforcement professionals today is maintaining bonds of trust and mutual respect with the communities they serve.

The value of mutual respect between law enforcement and community members cannot be overstated. The public's perceptions of a law enforcement agency's commitment to ethical policing and respect for those it serves can help keep honest mistakes from becoming high-profile incidents. A reputation for ethical and equitable enforcement of the law can go a long way towards earning an agency the benefit of the doubt in difficult situations.

COPS is pleased to support the law enforcement community's efforts to foster and support the culture of ethics and integrity an agency needs to earn that reputation from a community. The COPS Office has been at the forefront of this movement since 1996, when it sponsored the first National Symposium on Police Integrity, which was followed by a series of regional technical assistance conferences. Today, COPS grants fund a wide variety of training and technical assistance projects designed to help law enforcement agencies create environments that foster mutual respect with the communities they serve.

Community policing is built on collaborative partnerships, and collaborative partnerships are built on trust, and public trust is a product of law enforcement's commitment to ethics and integrity. COPS is pleased to support you in this effort to advance community policing.

Carl R Peed

Setting an Example

Police integrity is the foundation of community policing. Mutual trust and respect between law enforcement professionals and the citizens they serve help support and advance the principles of community policing: organizational change, partnership building, and collaborative problem-solving.

COPS has long worked to help agencies create environments that foster mutual respect with informational resources and training in ethics and integrity. COPS resources support work on police-stop data collection and analysis, best practices, national training, and model partnerships with the goal of preventing problematic behavior and enhancing community trust.

In 1999, the COPS Office worked with the Department of Justice to organize a conference on strengthening police-community relationships. By 2001, the COPS Office had expanded its police integrity portfolio to include applications of technology, development of promising practices, and an expanded scope of training and technical assistance.

COPS continues to invest in police integrity in 2002, with Integrity grants that focus on three areas: training, best practices, and leadership. COPS also developed The Ethics Toolkit: *Enhancing Law Enforcement Ethics in a Community Policing Environment* in 2002 in partnership with the International Association of Chiefs of Police (IACP). The Toolkit is available on the IACP website at www.theiacp.org/profassist/ethics/index.htm. It addresses police ethics, an issue that IACP studies have shown remains law enforcement's "greatest training and leadership need." The toolkit serves as a call to action and a resource for law enforcement agencies.

COPS also currently funds two RCPIs that specialize in ethics and integrity: Boston's RCPI New England and Baltimore's Mid-Atlantic RCPI. COPS funded the RCPI New England to address organizational integrity through the development of four modules designed specifically for law enforcement leadership. Topic areas include Early Identification and Intervention Systems, Citizen Complaint Intake and Investigation, Managing Use of Force Issues, and Racial Profiling: Issues and Dilemmas. Four other RCPIs now offer Train-the-Trainer sessions in these areas as Centers for Excellence in Integrity. This funding helps the RCPIs update the ethics curricula, offer training conferences across the country, and present Train-the-Trainer sessions for other RCPIs and law enforcement agencies.

The COPS Office is dedicated to serving the evolving needs of the law enforcement community, and looks forward to continuing our partnership with state and local law enforcement professionals to advance police integrity.

Documenting Police Innovations

The COPS Office has invested $9.6 billion since 1994 to add community policing officers to the nation's streets, enhance crime fighting technology, support crime prevention initiatives, and advance community policing. The COPS Office has awarded grants to more than 12,800 of our nation's 18,000 law enforcement agencies. In an effort to document and highlight accomplishments COPS Office funding helped achieve, the COPS Office is working with the Institute for Law and Justice to identify agencies for a new project entitled, "Reports from the Field: Community Policing Innovations."

If your agency has received COPS Office funding for any of the programs listed below and would like to be included in this project, please contact: Stacy Osnick Milligan, Institute for Law and Justice, by phone: (703) 684-5300; or e-mail: stacy@ilj.org

- ✓ **Hiring Grants (AHEAD, FAST, PHASE1, and UHP)**
- ✓ **Making Officer Redeployment Effective (MORE)**
- ✓ **Cops in Schools (CIS)**
- ✓ **School-Based Partnerships**
- ✓ **Tribal Resources Grants**