



CANADA

ONTARIO

USA

Waterloo Region

COMMUNITY DEVELOPMENT

- Programs initiated and led by the community that contribute to crime prevention, public education, and other community policing goals
- Encouraging communities to become full partners in policing
- Initiatives intended to identify and address some of the root causes of crime

POLICE LEARNING

- Development of systems both within a police service and provincially to ensure continuous learning for members of police services
- Education for police leaders in strategic planning, change management, and organizational engineering
- Delivery of problem oriented policing training for frontline officers

COMMUNITY / POLICE PARTNERSHIPS

- Full and equal partnership between the police and community
- Maintenance of public order, the prevention of crime, and the response to crime are the shared concerns and responsibilities of the community and police
- Permanent mechanisms to permit meaningful community input into all aspects of policing in a community

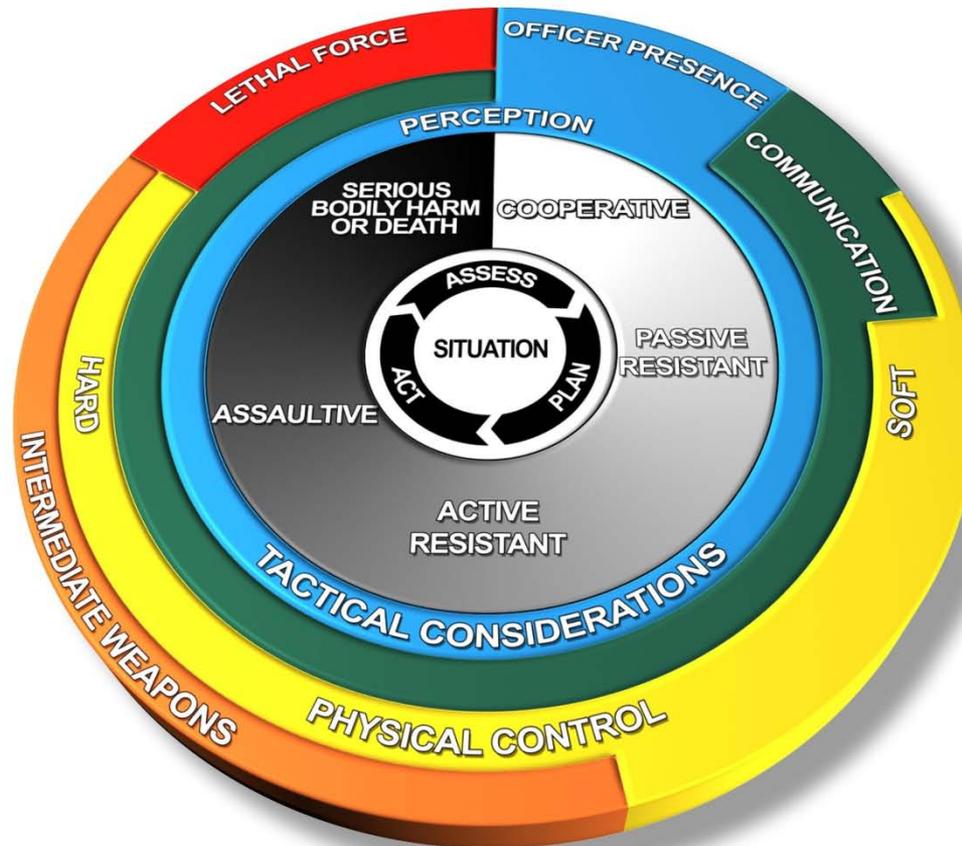
POLICE SERVICE RE-ENGINEERING

- Change management to revise police service structures, human resources, and administration processes, and operational policies
- Strategic planning for effective police services
- Technology enhancement and streamlining of administrative processes

ENFORCEMENT

- Enforcement activities that optimize services to the community
- Focused enforcement in response to community safety concerns
- Involvement of communities in determining objectives and priorities

Ontario Use of Force Model (2004)



The officer continuously assesses the situation and selects the most reasonable option relative to those circumstances as perceived at that point in time.

Ontario's Mobilization & Engagement Model of Community Policing

Enforcement & Crime Suppression

Community Mobilization

Enforcement is an integral component of Community Policing where there are threats to community safety and security

Crime Prevention through Social Development; addresses the precursors to crime, like: poverty, sub-standard housing, addictions and negative parenting.

In the beginning police lead community members into safety and community-building initiatives - always looking for community members who can take over the leadership role.

Community Mobilization & Crime Prevention

COMMUNITY MOBILIZATION
Actions and initiatives that police officers take to motivate and support neighbours to deal more effectively with the root causes of crime and insecurity in their neighbourhoods.

COMMUNITY
Community includes every person or organization that is affected by any real or anticipated threat to peace, safety, security and well-being.



Community Engagement & Liaison

Community Engagement

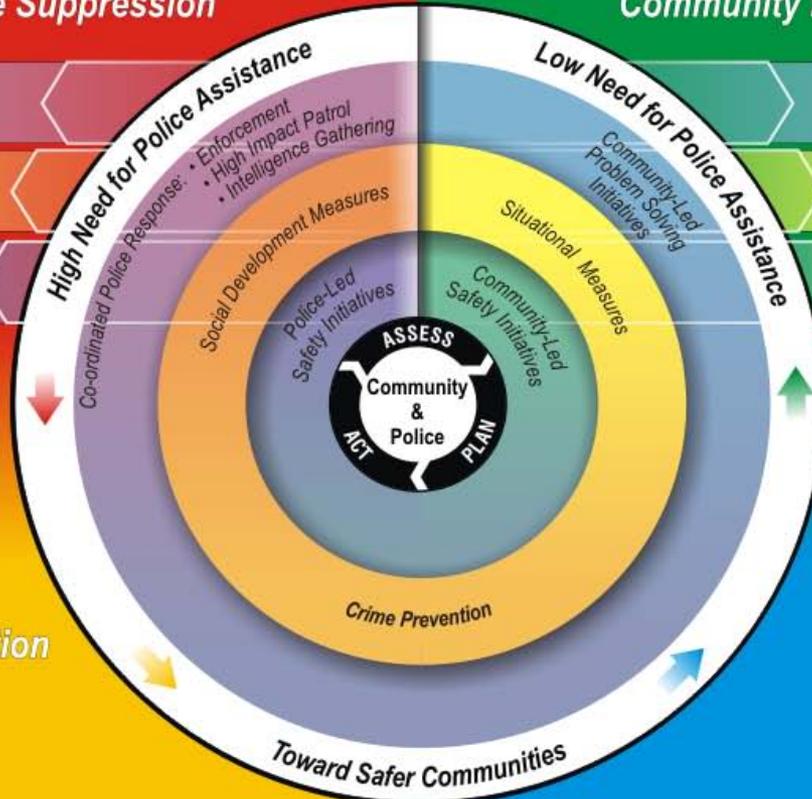
Communities which have the greatest capacity to resolve issues that threaten their safety, security and well-being, require the least police assistance.

Situational Crime Prevention Measures: focus on specific forms of crime - like double-cylinder, dual bolt locks that prevent some forms of break and enter.

Police may have to find the natural community leaders and engage them to help community members increase their own safety, security and well-being.

Community Safety & Consultation

COMMUNITY ENGAGEMENT
Police actions that encourage participation of neighbours and citizens in increasing their own and others safety, security and well-being.



COMMUNITY POLICING
Community Policing is the process by which police and other community members partner to improve community wellbeing, safety and security through joint problem identification, analysis, response and evaluation.

Unpacking Community Policing

Enforcement & Crime Suppression

- **Crime analysis**
- **Enforcement**
- **Monitor crime reduction**
- **Initiate problem-solving**

Community Engagement & Liaison

- **Liaison**
- **Public education**
- **Monitor at-risk groups**
- **Partner in early-intervention**

Community Mobilization & Crime Prevention

- **Mobilize partners**
- **Problem-oriented policing**
- **Monitor crime prevention**

Community Safety & Consultation

- **Engage leaders**
- **Consultation**
- **Monitor hazards**

Actions of Front Line Officers